

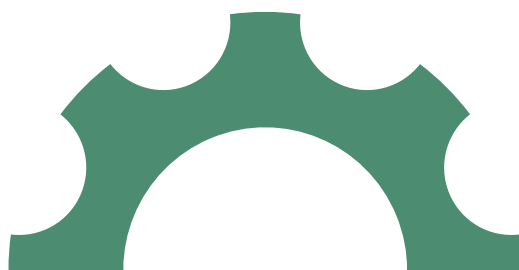
CODE OF CONDUCT

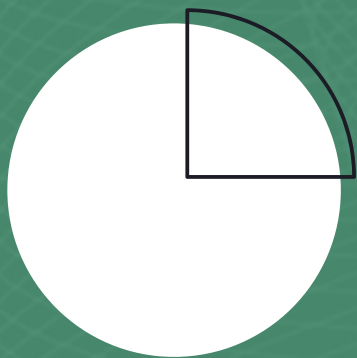


Leadership Message

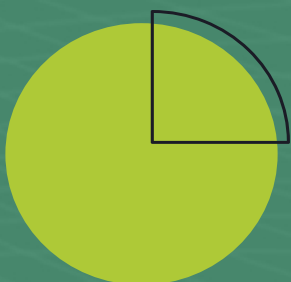
“When we talk about the Code of Conduct, we are not just dealing with rules or a formal document. We are talking about the way we choose to act every day, in simple decisions, in difficult conversations, and also in moments when no one is watching. For us, ethics is the path to achieving our goals and ensuring sustainable growth. Every decision must reflect integrity, responsibility, and respect, creating an environment that fosters innovation and prosperity. Our presence in Brazil and China reinforces that, even with different cultures, we share a common purpose: to act with transparency and build solutions that transform agriculture sustainably. Together, we will remain steadfast on this journey, guided by solid principles and a vision for the future.” — **Xianwen Yin, CEO LPAS**

“At LongPing High-Tech, we believe that our greatest differentiator is the strength of the people who walk with us, employees, partners, and everyone who contributes to our mission. This Code was created to guide, provide clarity, and support safer decision-making aligned with what we believe as a company. Every attitude counts. Every choice builds or compromises the culture we want to strengthen. Ethics has always been and will continue to be a non-negotiable value for LongPing. It sustains our reputation, strengthens trust in relationships, and directly impacts our results and sustainable growth. There is no consistent performance without integrity, and there is no solid future without responsibility. I count on you to know this Code, apply it in your daily life, and, whenever necessary, seek guidance. Doing the right thing is a continuous exercise and it is what keeps us on the right path.” — **Aldenir Sgarbossa, President of LongPing High-Tech**





SUMMARY





Respect for the Laws



Commitment and Conduct

- Respect and Work Environment
- Moral and Sexual Harassment
- Diversity and Respect



Use of Assets

- Responsible Use of Corporate Information: Personal Data, Artificial Intelligence
- Image and Reputation: Social Networks, Participation in Lectures, Seminars, or Events
- Use of Company Assets, Alcohol and Drugs, Possession of Weapons



Relationship with Third Parties

- Competitors, Unions, and Associations
- Public Power: Bribery and Facilitation Payments
- Research Institutions
- Suppliers and Third Parties



Transparency

- Prevention of Money Laundering
- Conflict of Interest
- Accounting Records
- Freebies, Gifts, and Hospitality
- Donations and Sponsorships



Health, Safety, and Environment



Violations of the Code of Conduct

- Report to the Ethics Channel

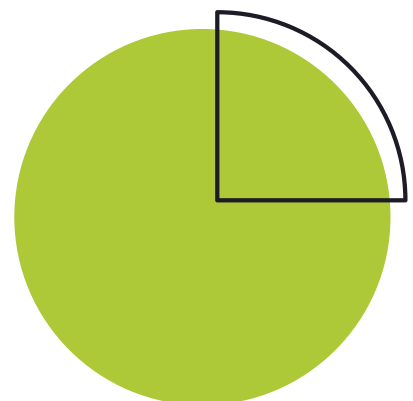
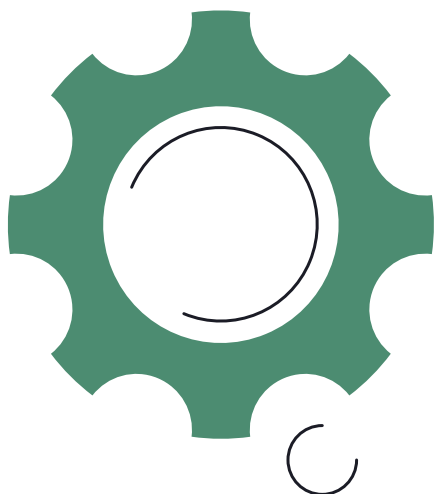
INTRODUCTION



Introduction

This Code of Conduct establishes the principles that guide our decisions and behaviors in all professional activities. It reflects LongPing's commitment to ethics, integrity, and legal compliance, being an essential instrument to strengthen trust among employees, partners, customers, suppliers, shareholders, and society.

Applicable to all employees, directors, shareholders, interns, apprentices, service providers, suppliers, franchisees, business partners, and other audiences that have any type of relationship with LongPing, this Code must be known, respected, and incorporated into the work routine. Its content reinforces compliance with the laws and internal policies of LongPing, acting as a guide for ethical, responsible, respectful, and transparent conduct.



1

RESPECT FOR THE LAWS





At LongPing, we are committed to strictly complying with all laws, regulations, and standards applicable to our activities in all locations where we operate. This commitment is essential to ensuring the integrity of our operations and preserving the company's reputation before employees, partners, customers, suppliers, investors, and society.

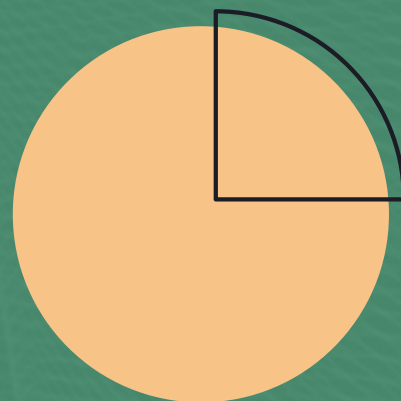
Our Code of Conduct reinforces the observance of specific legislation, including:

- Brazilian Anti-Corruption Law (Law No. 12,846/2013), which establishes the objective liability of companies for harmful acts against Public Administration, whether domestic or foreign.
- Decree No. 11,129/2022, which regulates the application of the Anti-Corruption Law, detailing the evaluation criteria for integrity programs.
- General Personal Data Protection Law (LGPD – Law No. 13,709/2018), which regulates the processing of personal data, ensuring the rights of data subjects and imposing obligations on organizations.
- Competition Defense Law (Law No. 12,529/2011), which establishes rules to guarantee free competition and curb anti-competitive practices, such as price-fixing, market division, and the exchange of sensitive information, under the supervision of CADE (Administrative Council for Economic Defense).

All employees, third parties, and partners must remain attentive to current legislation and LongPing's internal policies, acting with responsibility and transparency.

2

COMMITMENT AND CONDUCT



Respect and Work Environment

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All employees, third parties, and partners must remain attentive to current legislation and LongPing's internal policies, acting with responsibility and transparency.

Moral and Sexual Harassment

LongPing maintains zero tolerance for any form of harassment, whether moral, sexual, or of any other nature. These conducts violate the principles of respect, dignity, and integrity that sustain our work environment. Such practices may occur in verbal, non-verbal, physical, or digital forms, and are expressly prohibited, regardless of the intent or the hierarchy involved. All employees, partners, and third parties have the duty to immediately interrupt any inappropriate conduct and report suspected or confirmed situations through LongPing's Ethics Channel.

Diversity and Respect

At LongPing, we value diversity and promote an inclusive work environment, where all people are respected and have equal opportunities for development, regardless of their personal or social characteristics. Any form of discrimination, whether direct or indirect, based on race, color, ethnicity, gender, identity or expression of gender, sexual orientation, age range, physical or mental condition, disability (PWD), religion, social origin, or any other personal condition is not tolerated. Diversity strengthens our capacity to innovate, collaborate, and generate positive impact. It is expected that all employees, partners, and third parties act with empathy, respect, and openness to dialogue, contributing to a plural, safe environment free from any type of exclusion or intolerance.



3

USE OF ASSETS



Responsible Use of Corporate Information

At LongPing, protecting corporate information is an essential commitment to ensure the integrity of our business, the trust of our partners, and compliance with applicable laws. This includes safeguarding and responsible use of confidential information, trade secrets, intellectual property, and personal data.

Leakage, improper sharing, or unauthorized use of any strategic, technical, commercial, or personal information obtained as a result of professional activity is prohibited. Access to and sharing of information with third parties must occur only when there is a legitimate need, with prior authorization, and in compliance with internal policies.

- **Personal Data**

In the processing of personal data, we follow the principles of the General Data Protection Law (LGPD, Law No. 13,709/2018), such as legal basis, specific purpose, minimization, information security, and transparency. All employees must safeguard the privacy of data subjects and protect the data under their responsibility.

- **Artificial Intelligence**

LongPing adopts and encourages the responsible use of Artificial Intelligence technologies, ensuring that their use is ethical, transparent, secure, and compliant with applicable legislation, including the LGPD. Any practice that creates discrimination, bias, or risks to privacy is prohibited.

Image and Reputation

LongPing's image and reputation are intangible assets that reflect our values, our conduct, and how we relate to society. All employees, partners, and third parties acting on behalf of the company have a duty to preserve this reputation in all interactions, both inside and outside the corporate environment.

The use of brands, logos, visual elements, content, and institutional communications must follow the company's visual identity and communication guidelines. Any improper, distorted, or unauthorized use is prohibited, including in external and digital environments.

- **Social Networks**

Public expression of opinions, including on social networks, forums, events, or any other professional or personal space, must be done responsibly. When it is a personal opinion, it must be made clear that it does not represent LongPing's official position. Use of the brand or any association with the company without prior authorization is prohibited.

- **Participation in Lectures, Seminars or Events**

Any participation that involves using LongPing's name or representing the company must be previously authorized by executive leadership and validated by the Communications area. It is essential to ensure that brand exposure occurs appropriately and aligned with corporate guidelines.

Use of Company Property

LongPing's property — physical, digital, financial, and structural — are corporate assets that must be used with responsibility, care, and exclusively for professional purposes. This includes equipment, systems, vehicles, facilities, premises, technological resources, and any other company assets.

It is expressly prohibited to use assets improperly, to deviate from their intended purpose, as well as any act that constitutes fraud, robbery, theft, damage, or misappropriation. Personal use of company property is only permitted when authorized by internal policy or by the responsible leadership.

All employees, partners, and third parties must ensure the conservation and security of the assets under their responsibility, as well as the company's facilities, respecting the work environment and maintaining professional conduct.

- **Alcohol and Drugs**

It is prohibited to consume alcoholic beverages or drugs, as well as to remain under their effects during the workday or in any professional activity. The use of these substances compromises health, safety, and the ability to perform functions

in an appropriate and responsible way, which may generate serious risks for the individual and for third parties.

The consumption of alcohol will be permitted only in specific situations, such as corporate events and celebrations, provided it is previously authorized and carried out with moderation. In no case may this consumption impair professional performance, influence decisions, or put the physical or moral integrity of the people involved at risk.

The possession, use, or distribution of illicit drugs is strictly prohibited in all circumstances, inside or outside the company's premises, when related to professional activities.

• **Possession of Weapons**

It is prohibited to carry weapons on LongPing premises, except when strictly necessary for the exercise of professional activities authorized by the company and by applicable legislation.



4

RELATIONSHIP WITH THIRD PARTIES



Competitors, Unions, and Associations

All interactions with competitors, sector associations, and unions must be conducted with ethics, transparency, and legal compliance. Any practice that may characterize an infringement of competition law, such as price-fixing, market division, exchange of sensitive or confidential information, and fraud in bidding processes, is expressly prohibited. Obtaining competitive information must occur exclusively through lawful means, respecting Law No. 12,529/2011 (Competition Defense Law) and the company's internal policies. Relations with associations and unions must be guided by respect for legal and regulatory standards, ensuring impartiality and avoiding any conduct that generates conflict of interest or undue favoring. It is essential that these interactions be legitimate, transparent, and aligned with the company's ethical principles, always preserving the integrity of strategic information.

Public Power

Interactions with public agents must be conducted with transparency, legality, and appropriate registration, always approved according to the company's internal policies. The offer or promise of any undue advantage, direct or indirect, is forbidden, in compliance with Law 12,846/2013 (Anti-Corruption Law) and Decree 11,129/2022.

• Bribery and Facilitation Payments

It is strictly prohibited to offer, promise, authorize, pay, solicit, or accept any type of bribe, kickback, or facilitation payment. If there is a risk to the integrity of the business, the operation must be refused and reported immediately to the internal Compliance channels.

Research Institutions

Interactions with academic institutions or research organizations must follow standards of integrity and confidentiality, ensuring that strategic or sensitive information is not improperly shared. These partnerships are legitimate and important for the development of the sector, provided they are conducted responsibly and in compliance with our internal guidelines

Suppliers and Third Parties

Relationships with suppliers, service providers, and business partners must be conducted with ethics, transparency, and strict legal compliance. Selection and contracting must be based on objective criteria such as quality, fair pricing, and integrity, prohibiting any personal favoritism or conflict of interest.

All third parties must comply with applicable laws, including anti-corruption, labor, environmental, and human rights regulations. Any unlawful practice, such as bribery, fraud, child or forced labor, discrimination, or violation of fundamental rights, is strictly prohibited.

5 TRANSPARENCY

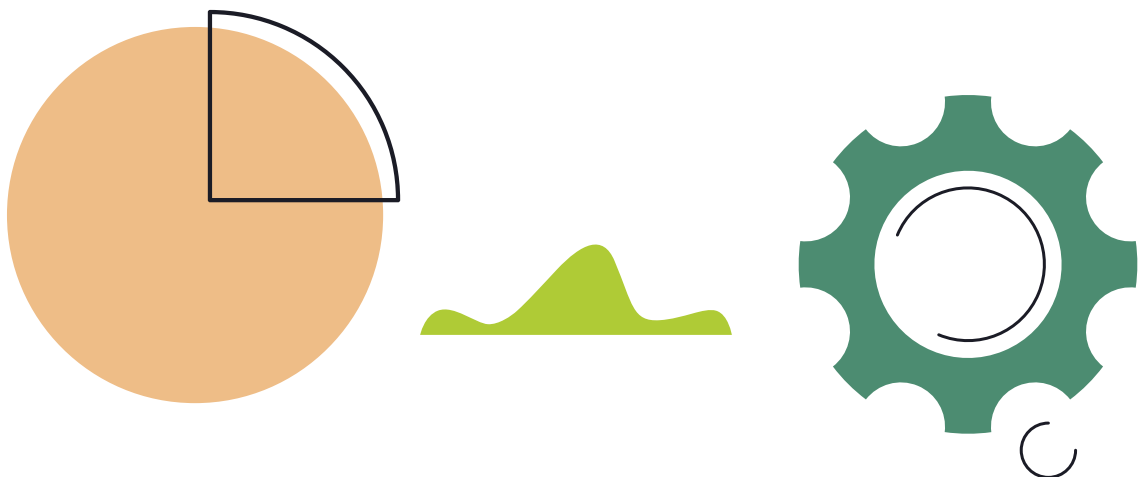


Prevention of Money Laundering

LongPing repudiates any practice of money laundering or terrorist financing and fully complies with applicable laws and regulations. Our business relationships are conducted with partners who act ethically, in legal compliance, and with resources of lawful origin. Any operation that may hide or disguise the illicit origin of values is forbidden. Suspicions must be reported through official channels, with guaranteed confidentiality.

Conflict of Interests

Everyone acting on behalf of the company must identify, avoid, and communicate potential conflicts of interest that may compromise impartiality or influence corporate decisions. Conflicts may occur in situations such as personal interests, family relationships, external activities, corporate participation, involvement in business with suppliers, customers, or competitors, or any circumstance that generates doubt about the independence of the decision. Decisions must always prioritize the best interest of the company, ensuring integrity, transparency, and compliance with our internal policies and applicable legislation. When there is doubt about the existence of a conflict, it is mandatory to seek guidance from the Compliance area before acting. Omission or failure to communicate about a conflict may result in disciplinary measures, contract termination, and risks to the company's reputation.

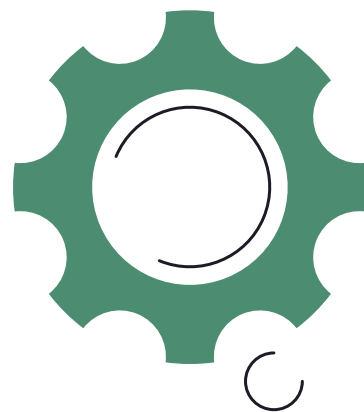
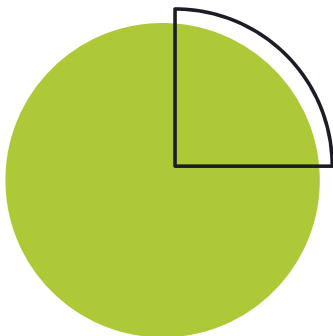


Accounting Records

We must maintain complete, accurate, and timely accounting records, in compliance with applicable laws, regulations, and financial policies. All information must truthfully reflect the transactions carried out, ensuring transparency and reliability in the financial statements. The existence of parallel accounting, false entries, or any practice that may distort the company's economic reality is expressly prohibited. Responsible management of expenses and the adoption of effective internal controls are fundamental to prevent fraud, ensure the integrity of information, and meet legal and regulatory requirements. Any irregularity or suspicion must be communicated immediately to the internal Compliance or Audit channels.

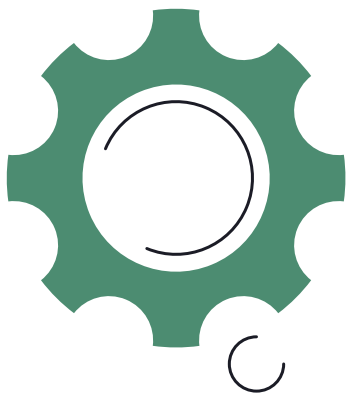
Freebies, Gifts, and Hospitalities

Only freebies and hospitalities of low value, legal, modest, and occasional, which do not have the purpose or the effect of influencing business decisions, are permitted. These items must be properly documented and approved according to the company's internal policy. It is strictly prohibited to offer or receive cash amounts, as well as freebies, gifts, or hospitalities from public agents without prior evaluation by the Legal or Compliance area, in compliance with anti-corruption legislation and our internal guidelines. These rules ensure that our business interactions are ethical, transparent, and free from any appearance of favoring or conflict of interest.



Donations and Sponsorships

All donations and sponsorships must be carried out with a legal basis, legitimate purpose, and total transparency, strictly following the company's internal policies. Prior approval by designated responsible parties is mandatory, ensuring that resources are destined for ethical causes and aligned with our values. It is expressly prohibited to use donations, contributions, or sponsorships to obtain undue advantage, influence decisions, or favor personal or commercial interests. These practices must always respect applicable legislation, including anti-corruption standards, and ensure that there is no link with political activities that compromise the company's integrity.





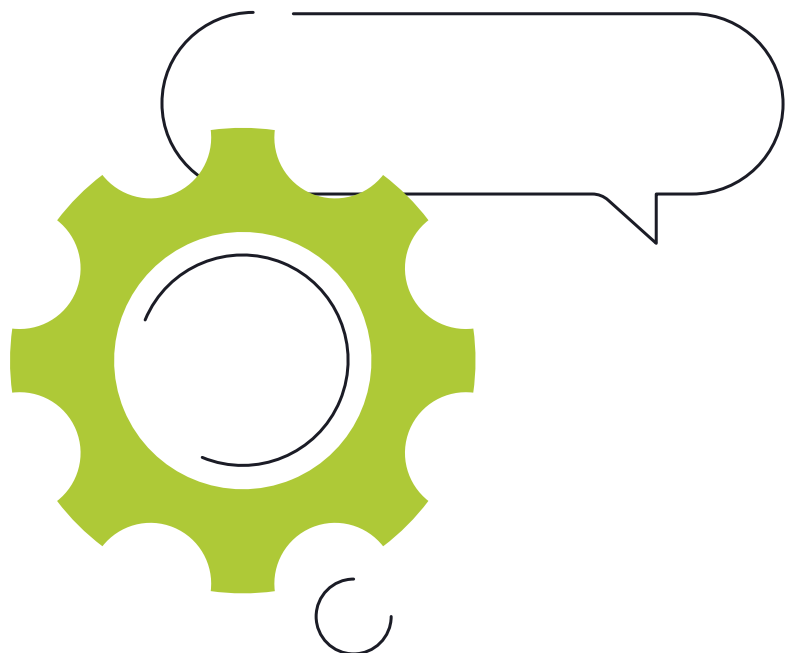
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HEALTH, SAFETY, AND ENVIRONMENT





We strictly comply with the Health, Safety, and Environment standards applicable to our operations, ensuring safe and sustainable environments. Each person acting on behalf of the company is responsible for preventing accidents, following established standards, intervening whenever identifying risk situations, and immediately reporting unsafe conditions or non-conformities. Our commitment goes beyond legal compliance: we seek practices that promote sustainability throughout the product life cycle, ensuring that their use is safe for people, communities, and the environment. The preservation of health, environmental protection, and operational safety are non-negotiable principles and must guide all our decisions and activities.





7 VIOLATIONS OF THE CODE OF CONDUCT



Any violation of this Code, of the laws, or of the company's internal policies is considered a serious offense and may result in disciplinary measures, including dismissal, contract termination, civil and criminal liability, in addition to damage to the company's reputation. All conduct that contradicts this Code must be reported immediately to LongPing's Ethics Channel, which is outsourced, guarantees anonymity, and operates 24 hours a day, 7 days a week. The commitment to transparency and integrity depends on the active participation of everyone, and omission in the face of a violation also constitutes non-compliance with our guidelines. All reports will be treated with seriousness, confidentiality, and impartiality.

Report to the Ethics Channel

- **Website:** www.contatoseguro.com.br/longping
- **Phone:** 0800 600 8543
- **E-mail:** compliance@lpht.com
- **In Person:** LongPing High-Tech, Rodovia Anhanguera (SP-330), km 296, Cravinhos – SP, CEP: 14140-000.

